

**Mr. Ravinder Bhan**  
**Member of the Executive Board**  
**India SME Forum, India**  
**&**  
**Executive Director**  
**TPS WORLD, UAE**

Ravinder Bhan is the Executive Director & Principal Consultant at TPS, UAE. Prior to this, he was Director Operations at Schneider Electric in the Middle East and Managing Director of wind energy major, GE. As the General Manager at Jyoti Ltd, India, he pioneered in India, the concept of 'out of box' profitable verticals to make up in times of shrinking order books and margins. Ravinder had his upbringing and basic development as a seasoned Head of Training at Larsen & Toubro Limited, India's largest professionally managed conglomerate and currently advises growth oriented SMEs in the Middle East & Indian Subcontinent on sustainable growth, profitability and Process Driven Management.