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Sharif Elabdelwahab is a Ph.D. holder from the Ohio State University in Foreign and Second Language Education with emphasis in Workforce Development. He earned his Masters of Science in Public Services Administration and another Master's of TESOL in 1996. Dr. Sharif has been involved in Human Resources Development and youth enabling programs in the past decade in Saudi Arabia and the USA. With massive country expansion in Saudi untraditional employment and preparation to meet market demands, he worked as a consultant to TVTC governor, Secretary General of National System for Joint Training, Director of Projects at BAEs, GM for National Employment Center at Ministry of Labor and Human Resources Development Fund, and Regional Director at Saudi Arabian Cultural Mission in the USA. Since 2011, Dr. Sherif is the CEO of the National Entrepreneurship Institute (Riyadah). From 22 branches and 1400 entrepreneurs to 38 branches, 13 of which are female branches, and 3400+ entrepreneurs from 8600 incubatees, trainees. He has also presented tens of papers in regional and international conferences in EFL, HRD, independent lear